



The mission of the IAF is to promote, support, and advance the art and practice of professional facilitation through methods exchange, professional growth, practical research, collegial networking, and support services. This is accomplished through peer-to-peer networking, professional development, and annual conferences which are critical means for fulfilling the mission and reflecting our core values.

WELCOME NEW MEMBERS

A very warm welcome to IAF to our newest Canadian members, who have joined since our last Newsletter in May 2009:

- Debbie Arsenault, Keswick, Ontario
- Robert Ayling, Toronto, Ontario
- Adolphus Cameron, Kenora, Ontario
- Lisa Caswell, North Vancouver, British Columbia
- Joanne Cox, Toronto, Ontario
- Jo-Ann Davis, Toronto, Ontario
- Karyn Dumble, Toronto, Ontario
- Carole Elliott, Calgary, Alberta
- Maureen Ewing, Vancouver, British Columbia
- Colleen Franklin-Sabourin, Manotick, Ontario
- Gwendo Greenaway, Edmonton, Alberta
- Philip Hammond, Halifax, Nova Scotia
- Mary Knowles, New Westminster, British Columbia
- Marie Anick Liboiron, Sainte-Foy, Quebec
- Sue Low, Victoria, British Columbia
- Ashley Lye, Toronto, Ontario
- Marguerite Orane, North York, Ontario
- Joan Parks-Hubley, Halifax, Nova Scotia
- Joe Stelliga, Ottawa, Ontario

AND CONGRATULATIONS TO...

- Colleen Franklin-Sabourin, Manotick, Ontario
- Dan Normandeau, Ottawa, Ontario
- Esther Schvan, Nepean, Ontario

who achieved their IAF Certified Professional Facilitator designation at the recent event in Kennesaw, Georgia.

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IAF GROUP MEMBERSHIP

October 2009

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IAF Canada Newsletter

The IAF Strategic Initiative Director responsible for Membership, Simon Wilson, sends the following note about group memberships in the Association.

A reminder to members and potential members – get IAF membership at a reduced rate if you sign up with a group of friends or colleagues. The IAF has two group rates discounted from the Classic Membership fee of \$175.

- For a group of 5 to 14 members, the rate is \$150 per person annually.
- For a group of 15 members and over, the rate is \$125 person annually.

To access these discounted rates, all you have to do is sign up as a group at the same time.

Think about using the group rates:

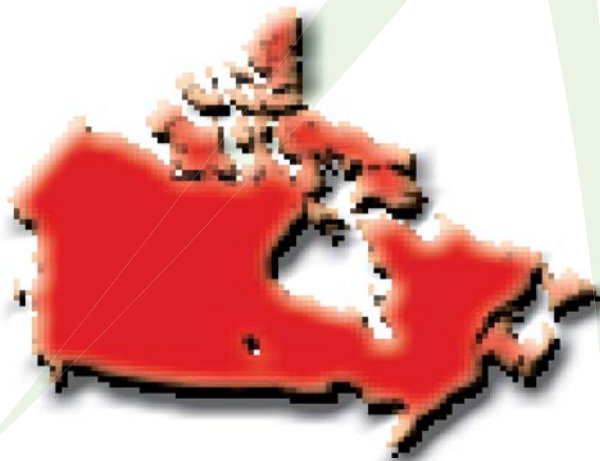
- if you work in an organization with several other facilitators;
- if you get together at local level with other facilitators to create a group or chapter;
- to recruit people you know to join the IAF – why not benefit from the reduced rate yourself?

Details are on the IAF website at www.iaf-world.org and click on “Join/Renew”.

If you have any questions about reduced rates for groups, please contact the Board Membership Director, Simon Wilson at simon.wilson@wilsonsherriff.com

IAF CANADA TOUR 2009

We are now in the midst of this year's IAF Canada Tour, with Dorothy Strachan and Marian Pitters. Registrations have been very strong. Thanks to the many IAF members across the country who promoted the Tour so tirelessly in their areas, and who volunteered to serve as local hosts for the events in their cities (Halifax-Dartmouth, Edmonton, and Vancouver). More information on this year's Tour can be found on the web site: www.goldenplanners.ca/IAF/IAF2009.



BELOW THE WATERLINE: NEWS FROM THE BOARD OF DIRECTORS

This is a feature in most IAF Canada Newsletters to update members on at least a bit of what the Board of Directors has been doing, discussing, and deciding over the past months.

..... The Board held two lengthy conference calls in October to initiate the formal work on our 2010 Business Plan and Budget. We intend to finalize the Plan and Budget at our conference call meeting in mid-November. There will be a report in the December 2009 IAF Canada Newsletter.

..... The Board has approved a new Community Outreach recognition award. Look for a call for nominations some time in November. The first Award will be presented at the IAF North America Conference in Chicago in April. For more information, or if you wish to become involved in IAF's Community Outreach initiatives, please contact the Association's Strategic Initiative Director for Community Outreach, Mary Sue McCarthy, at: marysue@statusgrow.com.

..... Tony Nash of Ottawa, Ontario, is the new IAF Treasurer. Tony has a strong background in financial management and has operated his own consulting practice for almost 20 years. He is already well-known to many members around the world as an

active Assessor and Process Manager in the IAF Certification program.

..... Susan Peryam of Sharpsburg, Georgia, will soon be joining the Board as the Strategic Initiative Director for Sponsorships, Endorsements, and Partnerships. Susan had a long career within several private sector organizations before setting up her own practice a couple of years ago. Susan was Chair of the 2008 IAF North America Conference in Atlanta, and is also an Assessor in the Certification program.

..... Martin Gilbraith, of Manchester, England, is currently serving as Europe Regional Representative. He will assume the duties of Incoming Chair in January 2010, and will succeed Gary Rush as IAF Chair beginning in 2011. Martin's successor for the remainder of his term is Pamela Lupton-Bowers, who is currently based in Geneva, Switzerland.

..... The revised IAF By-Laws received overwhelming (98%) approval from the membership during the September on-line voting. Gary Rush will be reporting on this in more detail in the next issue of Global Flipchart.

Be sure to visit www.iaf-world.org to access a wide variety of resources available to IAF members

The screenshot shows the IAF website homepage. At the top left is the IAF logo (International Association of Facilitators). To its right is a search bar labeled "Search This Site >>" and a "Direct Links" dropdown menu. Below the logo is a navigation menu with links: JOIN/RENEW, TRAINING, EVENTS CALENDAR, FIND A FACILITATOR, CERTIFICATION, FACILITATOR RESOURCE CENTER, LOGIN. The main content area is divided into three columns: "WELCOME" (with a paragraph about IAF and a list of links like "About IAF", "Find a group in your area", etc.), "GLOBAL HIGHLIGHTS" (with links for "Join the Group Facilitation Forum", "October Global Flipchart", and "IAF Journal Issue #9 Now Available"), and "IAF CONFERENCES" (listing "IAF Africa Postponed: See Details" and "IAF AUS/NZ 25 - 27 Nov 2009"). A banner image of four people is visible at the top right of the page.

2009–2010

CONFERENCE UPDATES

October 2009

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IAF Canada Newsletter

Each IAF Region hosts an annual Conference. These typically attract members from around the world, who take advantage of the opportunity to travel and share in professional development workshops, networking, social events, and local activities. Up-to-date information on our annual Conferences is available on the IAF global web site (www.iaf-world.org).

Asia - Taipei (August 28 – 31)

The 12th Annual IAF Asia Facilitators Conference took place in Taipei, Taiwan, on August 28 – 31. A certification event was held on August 26 – 27. The Conference theme was “GEAR up for the future!” GEAR stands for Grounding, Evolution, Alignment, and Recharging. Some 190 delegates from 19 countries attended the event. The 2010 Asia Conference will be held in Korea. Watch the IAF web site for more details.

Europe - Oxford (September 18 – 20)

This year’s IAF Europe Conference and certification event were held at Keble College, Oxford, England. The event attracted over 170 delegates both from the United Kingdom and around the world. Those who attended report that “there was a great buzz of excitement all weekend”. All in all, Europe 2009 was a tremendous success.

Latin America and Caribbean - Barbados (September 24 – 26)

The theme of the First IAF Caribbean Facilitators Conference was “The Art and Mastery of Facilitation: Pathway to Integration”. It focused on the role that facilitation plays in addressing the financial, environmental, and social challenges faced by the Caribbean. The Lord Chief Justice of Barbados opened the Conference with a speech on how facilitation skills could support improvements to the legal system. Some 80 delegates from countries in the Caribbean, Latin America, and far beyond attended. This was a very successful event, and we hope it will be the first of many such IAF Conferences in the Region.

Australia/New Zealand - Nelson (November 23 – 27)

Nelson, New Zealand, will host the Australasian Facilitators Network Conference 2009 on November 23 – 27. The Conference theme is “Creating a Bow Wave for Facilitation”. The Conference web site is accessible via the IAF home page. It is not too late to register and to enjoy the kind of hospitality and professional development opportunities that this Conference offers (not to mention a chance to visit one of the most beautiful regions in one of the most beautiful countries in the world).

North America 2010 - Chicago (April 20-23)

Planning is now well-advanced for the IAF North America Conference and professional certification event in Chicago in April 2010. The theme is “The Art and Mastery of Facilitation: Collaboration in Action”. The site is the Hyatt Regency McCormick Place in the city’s downtown. There will be a host of innovative features at the Chicago Conference that have not been tried before at a North America event. So please mark the dates and plan to join us there. Registration for the outstanding program will open the week of November 16. Visit the IAF web site for more information and for ongoing updates. The deadline for the initial application to participate in the certification event is January 18.

Africa 2010 - Cape Town (October 6 – 7)

The global economic anxieties tackled the planned 2009 Africa Conference and forced its cancellation. But the 2010 event has already been scheduled for South Africa on October 6-7 (with a professional certification event on October 5). Details on the Conference location, call for proposals, and other information will be on the IAF web site as they become available.

NEW IAF METHODS DATABASE

The following article by Jon Jenkins, Editor, IAF Methods Database, appeared in the July 2009 IAF Europe Newsletter.

During the past months, the IAF Methods Database team has been working on migrating the database to a new platform with the intentions of providing new services, increasing security, and maintaining the site more effectively. The new platform (Drupal) offers the opportunity to develop many more sections. In anticipation of the new platform, we added Research to the old site a few months ago. We have also added three new sections: “schools”, “keywords”, and “bibliography”. People adding methods can add both the school the method belongs to and keywords. We have had students and university teachers approach us to do research on the database. So far we have had two from the University of Groningen and two from the Hanze University of Applied Sciences. These works are on the database.

The “schools” section is aimed at identifying different “schools” of facilitation such as Open Space Technology and ToP Methods. The idea is that different approaches have different assumptions and values built into the way the facilitator interacts with the group and what tools they use. Users will be able to search by school for methods, suppliers, and bibliography entries.

The “keywords” section is also a tool for searching for methods. Key words are linked to both methods and to the bibliography. When a search is done on a

key word both bibliography and methods entries are listed in the results.

The “bibliography” section has currently nearly 1400 books and articles listed. About 1000 of these are thanks to Sandy Schumann sending his bibliography on facilitation and collaboration.

We have also made some improvements to the existing sections. Suppliers can indicate not only where they are located but also the geographical spread of their work. Right now, they can list what countries and continents they work in. We hope to add US states and Canadian provinces in the near future. As more information comes in, we may be able to add cities. There was not a lot of traffic on the forums and so we have moved each of the forums for a method to the comments in the method description. We will have a general forum on the home page.

We have decided to delay the development of News and Events. We are looking into ways that they can be kept up-to-date by involving members of the community to contribute to their maintenance. If you have suggestions or would like to be involved in this effort, please let us know. The IAF Methods Database is an open platform for exchange of methods for group facilitation, maintained under agreement with the International Association of Facilitators for the purpose of aiding in the development of the profession of facilitation.

Go to www.iaf-methods.org to reach the Methods Database.

... And Finally

..... Remember that the deadline for submission of the professional re-certification documents by everyone who received their IAF certification between 1998 and 2005 is October 30.

..... The IAF Canada Monograph Series is looking for new material. If you have an original or a previously published 5 – 7 page article on an issue in facilitation that you feel will interest your colleague members, please send it to John Butcher (jbutcher@magma.ca). Or if you would just like to discuss an idea for a Monograph, please give John a call at (613) 725-2280.

..... And if you have a Newsletter article, ideas for articles, or opinions on articles, please be in touch.